



Tuesday, July 7, 2020
Annual Organizational and Regular Board Meeting
Google Meet - Virtual Meeting, 5:30 PM

1. Call to Order

2. Annual Organizational 5:37 PM

2.01 Pledge of Allegiance

2.02 Opening of the Meeting

Shannon Johnson called the meeting to order.

2.03 Roll Call

Ms. Shannon Johnson; Ms. Rita Kennedy; Ms. Jean Lucasey; Ms. Tracy Baron; Mr. Louis Schwartz; Ms. Shannon Stringer; Mr. Massimo Bufalini, Dr. Lisa Brady, Superintendent; Mr. Douglas Berry, Assistant Superintendent of Curriculum and Instruction ; Mr. Ron Clamser, Jr., Assistant Superintendent of Finance, Facilities and Operations; and Ms. Loretta Tularzko, District Clerk.

3. Board Actions

3.01 Election of a Temporary Chairperson

Ms. Lucasey moved, and Ms. Kennedy seconded, that the Board accept the motion for the District Clerk to act as the temporary Chairperson of the meeting, until the nomination and election of the President.

Vote: 7 - ayes - 0 nays

3.02 Acceptance of the Agenda

Ms. Lucasey moved, and Ms. Johnson seconded, that the Board accept the July 7th Agenda.

Vote: 7 - ayes - 0 nays

3.03 Oath of Office to the newly elected members of the Board of Education

Ms. Baron and Mr. Bufalini both read the Oath of Office will sign the Oath Book at a later date.

3.04 Election of President of the Board of Education

Ms. Baron moved, and Ms. Kennedy seconded, to nominate Mr. Louis Schwartz.

There were no further nominations; therefore Mr. Schwartz will be the President for the 2020-2021 School Year.

Vote: 7 - ayes - 0 nays

Mr. Schwartz read the Oath of Office and will sign the Oath Book at a later date.

The Board thanked Ms. Johnson for her term as President.

MINUTES

Mr. Schwartz then presided over the meeting.

3.05 Election of Vice President of the Board of Education

Ms. Johnson moved, and Ms. Lucasey seconded, to nominate Ms. Rita Kennedy.

There were no further nominations; therefore Ms. Kennedy will be the Vice President for the 2020-2021 School Year.

Vote: 7 - ayes - 0 nays

Ms. Kennedy read the Oath of Office and will sign the Oath Book at a later date.

Ms. Johnson moved, and Ms. Stringer seconded, that the Board approve Items 3.06, 3.07, and 3.08 as a consent agenda.

Vote: 7 - ayes - 0 nays

Ms. Baron moved, and Ms. Kennedy seconded, that the Board approve 3.06, 3.07, and 3.08.

Vote: 7 - ayes - 0 nays

3.06 Resolution appointing of the District Clerk and District Treasurer

The Board appointed the following for the 2020-2021 school year, to serve until the next organizational meeting or a successor is appointed and qualifies according to law:

That Loretta Tularzko be appointed District Clerk at an annual stipend of \$9,425. The Board President will administer the Oath of Office to the District Clerk.

That Ms. Brittany Bucci be appointed as Acting District Clerk, to serve in the absence or disability of the District Clerk, at no additional compensation. The District Clerk will administer the Oath of Office to the appointee at a later date.

That Jacqueline Gibbs be appointed District Treasurer. The District Clerk will administer the Oath of Office to the appointee at a later date.

That Ron Clamser, Jr. be appointed Deputy District Treasurer at no additional compensation.

The Board President will administer the Oath of Office to the District Clerk and the Superintendent.

The District Clerk will administer the Oath of Office to the appointees at a later date.

Vote: 7 - ayes - 0 nays

3.07 Resolutions for all required annual appointments

The Board appointed the following to serve for the 2019-2020 school year or until the next organizational meeting or a successor is appointed and qualifies according to law:

That Pediatrics on Hudson, and Amanda M. Jacobs, MD., be appointed as school physician at an annual fee not to exceed \$20,000.

That Brian Gair, M.D., be appointed to perform employee physical exams. The District will pay Dr. Gair what the insurance company does not pay up to a maximum annual amount of \$4,000.

That the firm of Shaw & Perelson, LLP serve as Counsel for the District at an annual retainer of \$35,000. Hourly services shall be provided at \$200 per hour.

MINUTES

That the firm of O'Connor Davies, LLP, be appointed as District Auditor (audit 2020-2021 school year) at an annual fee of \$36,500 and \$39,500 (if a single audit is required).

That Jacqueline Gibbs be appointed Central Treasurer – Extra Classroom Activity Account at no additional compensation.

That Denise Connell be appointed Claims Auditor at an hourly rate of \$105, not to exceed up to a maximum amount of \$12,000. The District Clerk will administer the Oath of Office to the Claims Auditor at a later date.

That AF Investigations be appointed to perform investigations for the District not to exceed \$2,500 per investigation.

That National Joint Powers Alliance be authorized as an alternative energy supplier when prices are better than our other cooperatives or contracts.

That the Ardsley Union Free School District be appointed the District Transportation coordinator.

That the Board of Education of the District renew the contract with and award the 2020-21 Out-of-District Transportation to Royal Coach Lines, Inc., as the lowest responsive and responsible bidder.

That the Board of Education of the District renew the contract with and award the 2020-21 In-District Transportation to Royal Coach Lines, Inc., as the lowest responsive and responsible bidder.

That the Board of Education of the District renew the contract with and award the 2020-21 Athletic and Field Trip Transportation to Royal Coach Lines, Inc., as the lowest responsive and responsible bidder.

That the Board of Education of the District renew the contract with and award the 2020 Summer School In- and Out-of-District Transportation to Royal Coach Lines, Inc., as the lowest responsive and responsible bidder.

That the Board of Education approve the following alternate transportation resolutions:

That the Board of Education of the District renew the Alternate No. 1: Out-of-District Home-to-School Contract/ Annual Cost of Performance Bond and Alternate No. 1: In-District Home-to-School Contract/ Annual Cost of Performance Bond to Royal Coach Lines, Inc., at CPI of 1.4%.

That the Board of Education of the District renew the Alternate No. 2: Out-of-District Home-to-School Contract/ Cost per vehicle of Video and Sound Recording Equipment, Alternates 2.1 and 2.2, and Alternate No. 2: In-District Home-to-School Contract/ Cost per vehicle of Video and Sound Recording Equipment, Alternates 2.1 and 2.2, to Royal Coach Lines, Inc., at CPI of 1.4%.

That the Board of Education of the District renew the Alternate No. 3: Out-of-District Home-to-School Contract/ Daily increase per vehicle in cost of Lower Vehicle Age Requirements, Alternate 3.2, and Alternate No. 3: In-District Home-to-School Contract/ Daily increase per vehicle in cost of Lower Vehicle Age Requirements, Alternate 3.2, to Royal Coach Lines, Inc., at CPI of 1.4%.

That SWBOCES be appointed as the lead BOCES for Cooperative Educational Services and the Lower Hudson Regional Information Center for Cooperative Computer related services for 2020-2021 in the initial amount of \$1,235,566, to be increased as needed.

That Symmetry be appointed to provide an Athletic Trainer for the District at the current rate plus allowable CPI increase.

That A&A Maintenance provide cleaning services per the BOE contract awarded at its meeting on May 2, 2017, plus allowable CPI increase.

That Honeywell be appointed for HVAC Controls, Automation and Monitoring & Verifications Services for the District in an amount not to exceed \$20,164.64. Required repair work will be billed hourly.

MINUTES

That the Board of Education approves the participation in cooperative bids for the purchase of various supplies, materials, and equipment as advertised by the Clarkstown Central School District acting as Lead Agency. This resolution will enable the District to purchase through Educational Data Services, Inc.

WHEREAS, General Municipal Law Section 119-0 specifically authorizes municipal Corporations and school districts to enter into agreements for "purchasing and making of contracts"; and

WHEREAS, the attached school district listing has explored and supported the establishment of a municipal cooperative purchasing group; and

WHEREAS, the parties hereto desire a municipal cooperative purchasing group to effect economies in the purchasing of and making contracts for materials, supplies and public works; and

WHEREAS, the governing bodies of the parties hereto have approved this cooperative purchasing arrangement by appropriate resolution;

NOW, THEREFORE, in consideration of the promises and covenants set forth herein, it is mutually agreed as follows:

1. A municipal cooperative Purchasing Group to be known as the "NY/Island Cooperative Bid" (purchasing Group) has been established.
2. Membership in such Purchasing Group shall be available to any school district or municipal Corporation in New York State which, by appropriate resolution, adopts the provisions of this agreement.
3. The members of the Purchasing Group shall adopt such rules, regulations and procedures in conformity with New York State bidding laws to effectuate the purposes of this Agreement.
4. The Purchasing Group may enter into agreements with contractors to assist the Purchasing Group in carrying out the purposes of this Agreement.
5. The Clarkstown Central School District shall serve as Lead Agency for the Purchasing Group.
6. Educational Data Service will serve as the Administrative Agent for the Purchasing Group to perform those ministerial functions required as per the Lead Agency.

Vote: 7 - ayes - 0 nays

3.08 Designations and Authorizations

The Board designated the following for the 2020-2021 school year or until the next organizational meeting or a successor is appointed and qualifies according to law:

1. That Surety Bonds for all employees of the District will be maintained at \$3,000,000 for the 2020-2021 school year.
2. That the Assistant Superintendent of Finance, Facilities and Operations be appointed Purchasing Agent for the District, Authorized Representative for all Federal programs including E-Rate and Child Nutrition, and Designated Custodian for the general fund, building fund, child nutrition fund, bond fund, activity fund, all state programs, and all other school programs and activities not listed at no additional compensation.
3. That the Assistant Superintendent of Finance, Facilities and Operations shall purchase, procure, store, and distribute all supplies and equipment for which appropriations have been made with due regard to the existing law, economy and efficiency, and the needs and desires of the departments of the school requesting such supplies.
4. That the Assistant Superintendent of Finance, Facilities and Operations is authorized to execute in the name of the Board of Education any and all documents, contracts, orders or other instruments.
5. That the District Treasurer be authorized to sign checks on behalf of the District.
6. That Mia Alfano be appointed Deputy Purchasing Agent at no additional compensation.
7. That the District's funds be deposited with:

MINUTES

Bank	Maximum Amount
Webster Bank	\$30,000,000
JP Morgan/Chase Bank	\$30,000,000
Hudson Valley Bank	\$10,000,000
TD Bank	\$10,000,000
Bank of America	\$10,000,000
Wells Fargo	\$10,000,000
CLASS	\$10,000,000
NYLAF	\$10,000,000
M&T Bank	\$10,000,000
People's United Bank	\$10,000,000

or other banks, institutions or cooperative investment programs which meet the requirements of New York State and provide the most competitive rates for the District.

8. That The Rivertowns Enterprise and/or The Journal News be designated as the official newspapers for the District.
9. That the Omni Group be designated as the 3rd party Administrator of the DFUFSD 403b and 457b plans for the District.
10. That Fiscal Advisors & Marketing, Inc. be designated for Financial Advisory Services in connection with bond or note financing(s) and continuing disclosure for the District, if required. Fees are pursuant to required services.
11. That Hawkins Delafield & Wood LLP be designated as bond counsel if required. Fees are pursuant to a fee schedule determined by the amount of the bonds.
12. That Tetra Tech Architects & Engineers be designated for architect and engineering services as required. Fees are pursuant to required services.
13. That Altaris Consulting Group be appointed as the District's Security Consultant.
14. That K. H. Briger be appointed for the District's Security Services.
15. That Beth Kastner be designated as a consultant for special education students with selective mutism.
16. That Steve Terrell be designated as a behavioral consultant for special education students.
17. That the attached Substitute Teacher Compensation remains in effect.
18. That the hourly rates for temporary, hourly Aide/Monitors, Teacher Aides and Office Assistants correspond to Step 1 of the 2016-2020 CSEA Clerical Agreement Salary Schedule for 10-month employees and remain in effect, along with the Custodial Substitute Rate based on Step I of the 2016-2020 CSEA Custodial Contract.
19. That in the absence of the school principals, the assistant principals may recommend suspension of students in their respective schools to the Superintendent.
20. That Linda Carpenter be appointed as Alternate Claims Auditor, to serve only in the absence or disability of the Claims Auditor, at \$107 an hour.
21. That the Superintendent be authorized to establish Petty Cash Funds in accordance with Section 170.2(b) of the Commissioner's Regulations. Specifically, the Petty Cash Funds shall be located in the following areas and be in the following amounts, and the following individuals are appointed custodians of the Petty Cash Funds:

Springhurst School	Springhurst Principal's Secretary, Trustee	\$100
Middle School	Middle School Principal's Secretary, Trustee	\$100
High School	High School Principal's Secretary, Trustee	\$100
Asst. Supt. of Finance, Facilities & Oper.	Administrative Secretary, Trustee	\$100
Superintendent's Office	Superintendent's Secretary, Trustee	\$100
Personnel Office	Personnel Secretary, Trustee	\$100

22. That the Superintendent be authorized to request renewals of Federal, State and other grants, and new Federal, State and other grants with Board notification.
23. That the estimated 2020-2021 Tuition Rate for Out of District Students is as follows:

K-6 \$17,132 7-12 \$17,934

MINUTES

24. That the Business Office Secretary and the Secretary to the Springhurst Principal be authorized as residency designees as part of the registration process at no additional compensation.
25. That the Springhurst Principal be authorized to make determinations regarding elementary student residency status as part of the registration process at no additional compensation.
26. That Tracy Segelbacher be authorized as pre-school student residency designee as part of the registration process at no additional compensation.
27. That the Director of Special Education be authorized to make determinations regarding pre-school student residency status as part of the registration process at no additional compensation.
28. That Amber Klebanoff be appointed the District Data Privacy Officer.
29. That the Assistant Superintendent of Finance, Facilities and Operations be authorized to make final determinations regarding student residency status as part of the registration process at no additional compensation.
30. That the Assistant Superintendent of Finance, Facilities and Operations be appointed Homeless Liaison for the District.
31. That the Assistant Superintendent of Finance, Facilities and Operations be appointed Records Retention and Disposition Officer at no additional compensation.
32. That the Assistant Superintendent of Finance, Facilities and Operations be appointed Records Access Officer (Freedom of Information Officer) at no additional compensation.
33. That the Assistant Superintendent of Finance, Facilities and Operations and the District Treasurer be designated as Financial Software administrators.
34. That the Assistant Superintendent of Finance, Facilities and Operations be designated Emergency Coordinator and that the Superintendent be designated Alternate Emergency Coordinator, at no additional compensation.
35. That the Superintendent be designated as Records Appeal Officer at no additional compensation.
36. That the Director of Facilities be appointed District AHERA/SASA designee at no additional compensation.
37. That the Director of Facilities be appointed District Chemical Hygiene Officer at no additional compensation.
38. That the Director of Facilities be appointed District School Pesticide designee at no additional compensation.
39. That the Director of Facilities be appointed District Capital Assets Preservation Program Coordinator at no additional compensation.
40. That the Director of Facilities be appointed District Compliance Officer for Americans with Disabilities Act (public accommodations/facilities' requirements) designee at no additional compensation.
41. That the Assistant Superintendent of Curriculum and Instruction be appointed Title VII/Title IX Coordinator at no additional compensation.
42. That the Director of Special Education be appointed Title VI (Civil Rights) Compliance Officer at no additional compensation.
43. That the Superintendent of Schools be authorized to sign applications for approved ESSA Title I and other Federal Chapter programs to which the District is entitled by Federal Law.
44. That the District Social Workers be appointed McKinney-Vento Liaisons pursuant to the Every Student Succeeds Act (ESSA) at no additional compensation.
45. That the Superintendent be authorized to approve or disapprove staff vacation days, personal days, professional and visitation days, conferences, and travel as indicated in contractual agreements, Board of Education policy, and as provided for in the budget.
46. That in accordance with Section 170.2(1) of the Commissioner's Regulations, the Assistant Superintendent of Finance, Facilities and Operations or his designee be authorized to make budget transfers not to exceed \$5,000 between function and object code line item accounts when the transfer supports activities categorically approved by the Board of Education in the annual expenditure budget.
47. That in accordance with Section 170.2(1) of the Commissioner's Regulations, the Superintendent or her designee be authorized to make budget transfers not to exceed \$10,000 between function and object code line item accounts when the transfer supports activities categorically approved by the Board of Education in the annual expenditure budget. Transfers in excess of \$10,000 require prior approval of the Board of Education.
48. That the Assistant Superintendent of Finance, Facilities and Operations or his designee be authorized to approve contracts that do not exceed \$5,000.
49. That the Superintendent or her designee be authorized to approve contracts that do not exceed \$10,000. Contracts in excess of \$10,000 require prior approval of the Board of Education.

MINUTES

50. That the District Treasurer be authorized to make payment of wages to all personnel in the school district in accordance with Board approved and/or contracted amounts and to make necessary deductions as prescribed by Law and/or agreement, at no additional compensation and that the Superintendent be authorized to review all payments of wages.
51. That the President of the Board of Education and the Superintendent of Schools be authorized to sign contracts for health services for Dobbs Ferry students attending non-public schools in neighboring districts.
52. That the Board of Education does hereby reaffirm that all existing policies, rules, bylaws, Code of Conduct, safety plans and regulations in force during the 2019-2020 school year are continued in full force and effect during the 2020-2021 school year or until amended, changed, or deleted.
53. That the President, or in his or her absence, the Vice President of the Board of Education, be authorized to sign all necessary papers, or reports.
54. That the Board members be authorized with expenses to attend conferences and conventions.
55. That Denise Helgesen be appointed to be in charge of working papers at no additional compensation.
56. That fundraising for student overnight travel/trips for athletic and extracurricular programs is authorized pending Superintendent approval and on the necessary level of student interest. Overnight travel requires approval of the full Board in accordance with Policy #4531, with required documentation (itineraries, costs, chaperones, etc.).
57. That the 8th Grade Washington, DC trip be authorized for the 2020-2021 school year pending the necessary level of student interest.
58. That the District adheres to Section 135.4(c)(7)(ii)(a)(4) of the Commissioner of Education's Athletic Placement Regulations.
59. That Megan A. Shedden, Esq. be appointed Student Disciplinary Hearing Officer to conduct Education Law Section 3214 Hearings for the Dobbs Ferry School District at the rate of \$175.00 an hour.
60. That the District Clerk be authorized to appoint the next available Impartial Hearing Officer according to the rotational selection process of the State Education Department.
61. That the Regular and Work Session Meetings of the Board of Education for 2020-2021 will be held at 7:00 PM (unless otherwise noted) as enclosed.
62. That the Board of Registration for the Annual School District Election and Budget Vote shall meet in the lobby of the Dobbs Ferry High School Gymnasium on Monday, May 10, 2021 between the hours of 3:30 PM and 7:30 PM.
63. That the Annual School District Election and Budget Vote shall meet in the HS Gymnasium on Tuesday, May 18, 2021 between the hours of 7:00 AM and 9:00 PM.
64. That the Election Inspector be paid a rate of \$15.00 per hour for the District's Election Registration.
65. That Election Inspectors and Election Clerks be paid a rate of \$15.00 per hour for the Annual School District Election and Budget Vote.
66. That Optical Scanner Board of Election Inspectors be paid at the current rate set by the Board of Elections.
67. That the District Clerk be authorized to appoint qualified voters to fill any vacancies caused by the inability, refusal or failure of any person to serve at the annual election.
68. That the Assistant Superintendent of Finance, Facilities and Operations be appointed as representative of the School District to serve on the State-Wide Schools Health Insurance Consortium Board of Governors at no additional compensation.
69. That the Board approve parent membership on the Committee on Special Education and the Committee on Pre-school Education for 2020-2021 as enclosed.
70. That Director of Special Education be appointed the Dignity for all Students Act (DASA) Coordinator for the District effective July 1st.
71. That the Assistant Principals of the High School (Candace Reim), Middle School (Anne Pecunia) and Springhurst (Raymond Cavallo) be appointed as the Building Level Coordinators for the Dignity for All Students Act (DASA) for the 2020-2021 school year.
72. That Tracy Baron, Massimo Bufalini, Shannon Johnson, Rita Kennedy, Jean Lucasey, Louis Schwartz, Shannon Stringer, Jeanne Cronin-Ceccolini and Abbie Relkin be appointed members to the District's Audit Committee.
73. Supplemental Defense and Indemnification Resolution

MINUTES

Whereas, Section 18 of the Public Officers Law of the State of New York authorizes municipal corporations, including Boards of Education, to adopt supplemental defense and indemnification provisions to those contained in the Education Law; and

Whereas, the statute authorizes Boards of Education to defend, indemnify and save harmless, members of boards of education and officers, agents and employees of the Boards of Education and parent volunteers in connection with any claims asserted or judgment obtained against such board members, officers, agents or employees in any State or Federal Court, or in the amount of any settlement of any such claim, provided the act or omission from which such judgment or claim arose occurred while the Board member, officer, agent or employee was acting within the scope of his or her office of employment;

Now therefore, be it Resolved that the Board of Education of the Dobbs Ferry Union Free School District hereby adopts the supplemental defense and indemnification provisions contained in Section 18 of the Public Officers Law for its Board members, officers, agents and employees, and parent volunteers on school-based planning and shared decision making committees or other community volunteers performing volunteer service with the consent of the Board and/or Superintendent of Schools. This coverage shall supplement and shall be in addition to the coverage available to such employees under other enactments, including but not limited to the Education Law of the State of New York.

74. In accordance with the Children's Internet Protection Act (CIPA), the District uses Light Speed Rocket System and GoGuardian (internet filtering software).
75. Internet Safety Policy #4526.1 addresses the following as required by CIPA:
 - access by minors when using electronic mail, chat rooms, and other forms of direct electronic communications unauthorized access, including hacking and other unlawful activities by minors online (proxy accounts)
 - unauthorized disclosure, use, and dissemination of personal information regarding minors
 - access by minors to inappropriate matter on the Internet and World Wide Web
 - measures designed to restrict minors' access to materials harmful to minors
 - educating minors about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms, and cyberbullying awareness and response.
76. That the mileage reimbursement rate for employees will be the same rate as that established by the Internal Revenue Service at the time the mileage was incurred.
77. That the following credit cards shall be issued to the following personnel:
 - Gasoline credit card (Exxon/Mobil and Shell) issued to Dobbs Ferry UFSD for use by the Facilities, Operations & Maintenance Department.
78. Resolved: Cell phones shall be issued to district personnel as enclosed.

Vote: 7 - ayes - 0 nays

4. Regular Meeting

5. Correspondence

5.01 eMail

The Board acknowledged an email thanking the Board for their response to a letter.

6. Committee Reports

6.01 Committee Minutes

MINUTES

Special Education - 7/2

- The Committee reviewed the CSE/CPSE recommendations which will appear on the July 7th agenda.
- The Committee discussed the acceptance of a tuition student into one of the special classes at Springhurst for the 2020-2021 school year.
 - Do the rooms have to be changed with virtual learning? They were using Google Meet, Zoom, Google Rooms
 - No – guidance still in flux – virtual learning is acceptable when it works for the student

Personnel - 7/2

- Reviewed the Civil Service and Staff recommendations on tonight's agenda
- Lisa reported on staff training that will be provided to administrators on August 24 and 25 by NYU Steinhardt Metropolitan Center for Research on Equity and the Transformation of Schools. The Metro Center will also be working directly with the BOE at an upcoming retreat once it has been scheduled and conduct a Work Session during the next school year. Additionally, Natalie Zwerger, Metro Center Director, will work to help establish and facilitate a District Equity Team (school district and community) and work with teachers and administrators as part of a summer study group that will also work into the new school year. The full proposal has been shared with the BOE.

ANNOUNCEMENTS

The email address for Citizens Comment is BOEmeetingcomment@dfs.org.

7. Citizens Comments

7.01 Notice

Members of the community may comment on any matter related to the meeting's approved agenda. The Board President may request a brief description of the topic the speaker plans to address. Any group or organization wishing to address the Board must identify a single spokesperson. Presentations should be as brief as possible and no speaker will be permitted to speak for longer than 3 minutes. It is expected that speakers will conduct themselves in a civil manner and will be ruled out of order for any statement that constitutes a direct threat against officers, employees or students of the school district, or that is obscene. Questions or comments concerning matters that are not on the agenda will be taken under consideration and referred to the Superintendent for appropriate action.

None.

8. Board Actions

8.01 Approval of Minutes

Ms. Lucasey moved, and Ms. Baron seconded, that the Board approve the minutes of the May 26, 2020.

Vote: 6 - ayes - 0 nays – 1 abstention - Mr. Bufalini

Ms. Johnson moved, and Ms. Stringer seconded, that the Board approve the minutes of June 17, 2020 meeting.

Vote: 4 - ayes - 0 nays – 3 abstentions – Ms. Johnson, Ms. Lucasey and Mr. Bufalini.

Ms. Baron moved, and Ms. Stringer seconded, that the Board approve the minutes of June 23, 2020 meeting.

Vote: 6 - ayes - 0 nays – 1 abstention – Mr. Bufalini

8.02 Superintendent's Contract

MINUTES

Ms. Kennedy moved, and Ms. Johnson seconded, that the Board approve the following resolution:

BE IT RESOLVED that the Board of Education of the Dobbs Ferry Union Free School District hereby authorizes its President to sign a Superintendent's Contract, dated July 1, 2020, for the employment of Dr. Lisa Brady for the period commencing on July 1, 2020 and terminating on June 30, 2023, as presented to the Board at this meeting. A copy of said contract shall be incorporated by reference within the minutes of this meeting; and

BE IT FURTHER RESOLVED that the Board hereby rescinds the Superintendent's previous employment contract covering Dr. Brady's employment for the period commencing on July 1, 2017 and terminating on June 30, 2021, effective immediately.

The Board is thrilled to extend this great partnership.

Dr. Brady expressed her appreciation for the vote of confidence and the partnership.

Vote: 7 - ayes - 0 nays

8.03 Certification of Lead Evaluators - Education Law Section 3012-d

Ms. Lucasey moved, and Ms. Baron seconded, that the Board recertifies the following:

BE IT RESOLVED, THAT THE BOARD OF EDUCATION, pursuant to the provisions of Education Law Section 3012-d and Part 30-3.10 of the Regents Rules hereby certify that the following individuals have completed all the necessary training to be certified as lead evaluators of classroom teachers:

Dr. John Falino
Mr. Patrick Mussolini
Ms. Julia Drake

BE IT FURTHER RESOLVED, THAT THE BOARD OF EDUCATION, pursuant to the provisions of Education Law Section 3012-d and Part 30-3.10 of the Regents Rules hereby certify that the following individuals have completed all the necessary training to be certified as lead evaluators of building principals:

Dr. Lisa Brady
Mr. Douglas Berry

Vote: 7 - ayes - 0 nays

8.04 Budget Increase

Ms. Johnson moved, and Ms. Kennedy seconded, that the Board approve the following budget increase to enable the District to pay for retiree accrued benefits per contract:

Revenue Account to Increase	Amount	Expenditure Account to Increase	Amount
A867 / A5997.867 Reserve for Accrued Benefits Liability	\$10,765	A9089.150.99.0000 Accrued Benefits – Certified Staff	\$10,000
		A9030.830.99.0000 – FICA	\$765

Vote: 7 - ayes - 0 nays

8.05 CSE/CPSE Recommendations

Ms. Johnson moved, and Ms. Baron seconded, that the Board authorize and direct the following:

MINUTES

WHEREAS the Committee on Special Education and Committee on Pre-School Special Education had issued to the Board by written confidential report dated July 20, 2020 its IEP recommendations for the students who are identified therein; and

WHEREAS the Board is responsible for arranging for appropriate special programs and services to students with IEPs, as recommended by said committee;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dobbs Ferry Union Free School District hereby authorize and direct the administration to immediately arrange for the special programs and services as set forth in said report dated July 20, 2020 .

The Committee had reviewed the recommendations via email.

Vote: 7 - ayes - 0 nays

8.06 Personnel

Ms. Baron moved, and Ms. Stringer seconded, that the Board approve the civil service, staff and administrator personnel recommendations.

Dr. Brady explained the resolutions for approval.

Vote: 7 - ayes - 0 nays

9. Acknowledgements

9.01 Warrant

The Board acknowledged the following warrant:
Warrant No. 67 Multi.

10. Citizens Comments

10.01 Notice

Members of the community may comment on any matter related to district business. The Board President may request a brief description of the topic the speaker plans to address. Any group or organization wishing to address the Board must identify a single spokesperson. Presentations should be as brief as possible and no speaker will be permitted to speak for longer than 3 minutes. It is expected that speakers will conduct themselves in a civil manner and will be ruled out of order for any statement that constitutes a direct threat against officers, employees or students of the school district, or that is obscene. Questions or comments concerning matters that are not on the agenda will be taken under consideration and referred to the Superintendent for appropriate action.

None.

11. Old Business

None.

12. New Business

- The BOE self-evaluation
 - The SuperEval tool can be used for the BOE evaluation as well. Matt Rosenberg has completed his portion. All completed results will be discussed at the BOE Retreat. Shannon Johnson will continue to manage the BOE SuperEval, send out reminders and help aggregate the results.
- What is the process for the Reopening and how will the Board be apprised – emails or leadership notes?

MINUTES

- Reopening Task Force - We have been organizing very quickly around the 6 focus areas. There are 53 people on the Task Force Committee and on self-selected sub-committees. In addition, there are 15 parents on the sub-committees and 8 students. We are still waiting to hear from the remaining students that Dr. Brady reached out to for a total of 16 students which will bring the total to 80 committee members. We have a good cross section of members.
 - Communications – A separate website is in progress and about to go public. The website will be updated so people can read about the progress being made. It will also include an Advocacy Action section so the community can voice their opinions to the State, Federal and Regents departments.
 - There will be another virtual community forum on July 20th.
 - Dr. Brady will communicate with the Board prior to virtual community communications.
 - There will be notes/summaries populated in a template by the committees.
- How will the process play out into the school year?
 - Dr. Brady currently envisions that the suggestions and work from the committees will flow to the Administration who will make decisions and recommendations around the three scenarios. She is anticipating that the SED will be looking for feedback from the District's for each of the possibilities.
 - The number one priority is to have 100% of students and staff back in the building in Sept. We may or may not be able to do that depending on what the Governor decides.
 - The District will create a road map based on what makes sense to us.
 - We may have to add quick Board meetings together during the summer. Once we receive guidelines from the SED we will begin to plan for the additional meetings. Not sure of crossover between the Regents and SED guidelines.
 - The Board does not actually approve the plan but relies on the Administration for creating the plan.
 - Tax Payments are due sometime in September. Last year, they were late; therefore, we will be looking into some short term Tax Anticipation Notes.
 - Mr. Schwartz and Ms. Kennedy will work on BOE Committee planning.
 - Ms. Baron will be the mentor for Mr. Bufalini.
 - We should think about "in-person" Board meetings going forward.
 - BOE Retreat Dates - last year it was the end of September (9/26). Generally, retreats are in-person. Dr. Brady believes that to be an effective retreat with the reopening of schools, administratively it will be hard. There may be value to waiting until September or October once school reopens.
 - A retreat is for BOE process not for decisions.
 - If a Board member videos into a BOE meeting, the location must be opened for the public attendance.
 - New Board Member to meet with David Shaw, Douglas Berry and Ron Clamser. Please make the David Shaw meeting open to all Board members. Dr. Brady will set up the David Shaw meeting.

13. Upcoming Meetings

13.01 Calendar

- Tuesday, August 18, 2020 - 7:00 PM

14. Executive Session

14.01 Executive Session

At 6:40 PM, Ms. Lucasey moved, and Ms. Johnson seconded, that the Board recesses into Executive Session for the following purposes as amended: to discuss the Administrators' Contract.

MINUTES

It is not anticipated that the Board will return to public session to take any action(s).

Vote: 7 - ayes - 0 nays

Ms. Baron moved, and Ms. Stringer seconded, to appoint Ms. Kennedy as Clerk Pro Tem.

Vote: 6 - ayes - 0 nays (M. Bufalini had access issues)

At 7:07 PM, Ms. Lucasey moved, and Ms. Johnson seconded, to move back to the Public Meeting.

Vote: 7 ayes - 0 nays

15. Adjournment

At 7:08 PM, Ms. Baron moved, and Ms. Lucasey seconded, that the Board adjourn the meeting.

Vote: 7 - ayes - 0 nays



Loretta Tularzko
District Clerk